



CRAWN TRUST Kenya



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## Terms of Reference for Feminist analysis of the Financing Locally Led Climate Action (FLLOCA) Program

**REF: AMWAKP/001/2023**

**Client:** Community Advocacy and Awareness Trust, Lamu Women's  
Alliance, Siaya Muungano Network, and Women's Empowerment  
Link

**Country:** Kenya

**Issued on:** 16 June 2023

## 1. Background

Gender inequality coupled with the climate crisis is one of the greatest challenges of our time. The climate crisis is not “gender neutral”. Women and girls experience the greatest impacts of climate change, which amplifies existing gender inequalities and poses unique threats to their livelihoods, health, and safety. Looking at climate change through the lens of intersectional feminism, the way in which various forms of inequality often operate together and exacerbate each other, it is clear that climate change risks are acute for women and girls in our communities including women and girls with disabilities. However, women are not only vulnerable to climate change but they are also effective actors or agents of change in relation to both mitigation and adaptation. Women often have a strong body of knowledge and expertise that can be used in climate change mitigation, disaster reduction and adaptation strategies.

Furthermore, women’s responsibilities in households and communities, as stewards of natural and household resources, positions them well to contribute to livelihood strategies adapted to changing environmental realities. Therefore, existing climate financing mechanisms must be flexible enough to reflect women’s priorities and needs. The active participation of women in the development of funding criteria and allocation of resources for climate change initiatives is critical, particularly at local levels.

Gender analysis of all budget lines and financial instruments for climate change is needed to ensure gender-sensitive investments in programmes for adaptation, mitigation, technology transfer and capacity building. Gender inequalities in access to resources, including credit, extension services, information and technology, must be taken into account in developing activities designed to curb climate change. Women should also have equal access to training, credit and skills-development programmes to ensure their full participation in climate change initiatives. Under the current climate change finance regime, women still do not have sufficient access to funds aimed at covering weather-related losses, nor do they have funds to service adaptation and mitigation technologies

It is against this background that; **Community Advocacy and Awareness Trust, Lamu Women's Alliance, Siaya Muungano Network, and Women's Empowerment Link**, are currently implementing jointly a program geared towards the meaningful participation of women in climate processes and the realization of climate justice in Kenya with the support from **Akina Mama wa Afrika** organization under the **Voices for Just Climate Action Programme**. The consortium is seeking the services of individual consultant/ firm **to conduct an intersectional feminist analysis of the Financing Locally Led Climate Action (FLLoCA)** as an existing climate

finance instrument in Kenya. The analysis seeks to understand how gender has been mainstreamed in the FLLoCA program in Kenya. Consequently, the consultant will develop a report which will highlight the gaps and challenges in integrating gender equality considerations in FLLoCA as an existing financial instrument in Kenya and recommendations for effective integration of gender responsiveness in FLLoCA.

## 2. Description of the assignment

### Objectives

The main objective of the assignment is to conduct a feminist analysis of the Financing Locally led Climate Action Program as a financial instrument in delivering locally-led climate actions. The analysis aims to highlight and address the inequalities and gender disparities in the context of climate financing, ensuring that the FLLoCA approach is inclusive, equitable, and empowering for all individuals, particularly women and marginalized groups in Kenya.

## 3. Methodology and Structure

### Methodology:

The FLLoCA research employs a multidisciplinary and participatory methodology to conduct a comprehensive feminist analysis. The methodology incorporates the following key components:

- **Literature review:** A thorough review of existing literature and research on climate financing, gender equality, and feminist perspectives is conducted. This helps to establish a theoretical framework and understand the key concepts, challenges, and best practices in the field.
- **Data collection:** Primary data is collected through a combination of qualitative and quantitative methods. This may include interviews, focus group discussions, surveys, and document analysis. Data collection focuses on capturing the perspectives and experiences of different stakeholders, particularly women and marginalized groups, related to FLLoCA.
- **Gender analysis:** A gender analysis framework is applied to examine how gender norms, roles, and power dynamics influence the design, implementation, and outcomes of

FLLoCA. The analysis assesses the differential impacts on women and men and the intersectional dimensions of gender with other forms of identity and inequality.

- **Stakeholder engagement:** Meaningful engagement with a diverse range of stakeholders is integral to the research. This involves consultations with government representatives, civil society organizations, local communities, women's groups, and other relevant actors. Stakeholder engagement helps to gather different perspectives, identify gaps, and validate findings.
- **Data analysis:** Collected data is systematically analyzed using qualitative and quantitative analysis techniques. Qualitative data is coded, categorized, and thematically analyzed to identify patterns, themes, and narratives. Quantitative data are analyzed using statistical methods to derive meaningful insights and identify correlations.
- **Findings and recommendations:** Based on the analysis, the research generates key findings and recommendations. Findings highlight the gendered impacts, barriers, and opportunities within FLLoCA, while recommendations propose strategies to address gender inequalities and promote **gender-responsive climate financing**.

#### 4. Scope of work

The scope of work for the consultant is to critically examine how the Financing Locally Led Climate Action (FLLoCA) program supports local solutions while considering the women's agenda in climate action. The consultant will assess how FLLoCA's systems, structures, and procedures contribute to gender justice and reduce women's marginalization in addressing climate change. The focus will be at the national level, with a cascade to counties where FLLoCA has been rolled out including and not limited to Makueni, Vihiga, Siaya and Homabay counties. The consultant's report will inform strategic engagement, advocacy meetings, and actions with the FLLoCA secretariat to facilitate restructuring and the initiative's rollout, aiming to contribute to gender justice in local climate actions in Kenya.

##### A. The Consultant

###### **Phase 1- Inception Meeting and Gap Validation:**

The scope of work for the consultant is to critically examine how the Financing Locally Led Climate Action (FLLoCA) initiative supports local solutions while considering the women's agenda in climate action. The consultant will assess how FLLoCA's systems, structures, and procedures contribute to gender justice and reduce women's marginalization in addressing climate change. The focus will be at the national level, with a cascade to counties such as Siaya

and Homabay where FLLOCA has been implemented. The consultant's report will inform strategic engagement, advocacy meetings, and actions with the FLLOCA secretariat to facilitate restructuring and the initiative's rollout, aiming to contribute to gender justice in local climate actions in Kenya.

**Phase 2- Execution:**

The consultant will execute the research through various methods, including individual interviews, focus group discussions (FGDs), stakeholder consultations, and community meetings. Individual interviews will gather in-depth insights from key informants, while FGDs will facilitate group discussions to capture diverse perspectives. Stakeholder consultations and community meetings will ensure engagement with relevant actors at different levels.

**Phase 3- Monitoring and Evaluation:**

During this phase, the monitoring of the research process will be conducted by an AMwA partner. This will involve overseeing the consultant's activities, ensuring adherence to research protocols, and providing support and guidance when needed. The monitoring process aims to maintain the quality and integrity of the research and align it with the objectives of the AMwA partnership.

**5. Reporting Arrangements**

The reporting arrangements for the research will include regular progress reports submitted by the consultant to AMwA Partners. A final comprehensive report summarizing the analysis, findings, and recommendations will be submitted to the AMwA partner's secretariat for review and dissemination.

**6. Duration and Timelines**

The consultancy will have a duration of 20 working days, with specific timelines for each phase of the research. Phase 1 (inception meetings and gap validation) will take approximately 1 day, Phase 2 (execution) will span 16 days for data collection, and Phase 3 (monitoring by AMwA partner) will cover days for oversight and guidance and validation meeting 1 day.

**7. Qualifications and Experience**

The qualifications and experience required for the consultant in qualifications for FLLOCA consultancy include an advanced degree( a Masters Degree) in a field relevant to the assignment, for example, Gender and Development studies, social sciences, from a recognized University,

with relevant experience in gender analysis, gender mainstreaming gender equality work, and social and economic development with at least 7 years of relevant experience in gender equality advocacy, legal frameworks, programming, research and surveys and experience in carrying out national reviews and research analyses.

The ideal candidates should possess a strong understanding of climate finance mechanisms including FLLoCA as a financial instrument in delivering locally led actions, project management, and financial analysis. Knowledge of gender equality and feminist perspectives in climate action would be an added advantage. Excellent analytical, research, and communication skills are essential, along with the ability to engage with stakeholders and work collaboratively in multidisciplinary teams.

### **Cross-cutting skills**

Strong analytical and research skills, the ability to apply a gender lens, knowledge of climate finance mechanisms, project management expertise, effective communication, stakeholder engagement, teamwork, and understanding of gender equality and feminist perspectives in climate action.

### **8. Expected deliverables and outputs**

- **Inception report:** A report outlining the methodology to be used, data collection tools, proposed sources of data, procedures for data collection and analysis, and detailed table of contents.
- **Gap validation report:** A report validating existing gaps in FLLoCA's consideration of women's agenda in climate action, based on stakeholder consultations and document analysis.
- **Research findings report:** A comprehensive report presenting the gender analysis findings, highlighting gender disparities, barriers, and opportunities within FLLoCA and actionable recommendations to enhance FLLoCA's gender responsiveness and promote gender justice in local climate actions. Recommendations may cover financing mechanisms, capacity-building initiatives, monitoring and evaluation frameworks, and gender-specific indicators. This report will include data analysis, thematic insights, and illustrative case studies.
- Facilitate stakeholder validation meeting which will involve the Presentation of the research findings to relevant stakeholders, including government agencies, civil society

organizations, and the FLLoCA secretariat. This engagement will facilitate knowledge sharing, discussions, and strategic actions to integrate gender justice in FLLoCA.

- **Final report** to AMwA partners with the same specifications as the draft report, incorporating all comments and feedback received from the stakeholder validation meeting.

## 9. Expression of Interest

The consultant(s) meeting the above requirements should submit an Expression of Interest-EOI which should include the following:

- I. A **capability statement or cover letter**, including commitment for availability for the entire assignment.
- II. An updated **Curriculum Vitae** of the consultant(s) who will undertake the work
- III. Technical and financial proposals. The financial proposal should be based on installment basis (30% upon signing of the contract and 70% upon completion of the task).

## 10. Submission of Expression of Interest-EOI

Please send a **soft copy zipped folder** of your expression of interest by COB - close of business on **30 June 2023** to [procurement@crowntrust.org](mailto:procurement@crowntrust.org). **CC:** [siaya.muungano17@gmail.com](mailto:siaya.muungano17@gmail.com), [lamuwomenalliance@gmail.com](mailto:lamuwomenalliance@gmail.com) and [info@wel.or.ke](mailto:info@wel.or.ke)

The subject line should read:

**EOI: APPLICATION FOR CONSULTANCY TO CONDUCT A FEMINIST ANALYSIS ON THE FLLOCA PROGRAM**

**REF: AMWAKP/001/2023**

*Canvassing in any form will lead to automatic disqualification.*

*Women and PWDs are encouraged to apply.*